

*This is a translation of the Swedish original. In case of differences between the English translation and the Swedish original, the Swedish text shall prevail.*

## **Proposals by the Nomination Committee of Sandvik AB**

The Nomination Committee proposes that the 2025 Annual General Meeting resolve on the following.

### **Chairman of the Annual General Meeting**

Attorney Patrik Marcelius.

### **Number of Board members and Auditors**

Eight Board members and one registered public accounting firm as Auditor.

### **Fees to the Board of Directors and Auditor**

Fees to the Board of Directors shall be paid as follows:

- Chairman of the Board of Directors: SEK 3,125,000 (3,000,000)
- Other Board members not employed by the Company: SEK 830,000 (800,000) each
- Chairman of the Audit Committee: SEK 370,000 (352,000)
- Other members of the Audit Committee: SEK 210,000 (200,000) each
- Chairman of the Remuneration Committee: SEK 175,000 (167,000)
- Other members of the Remuneration Committee: SEK 138,000 (132,000) each
- Chairman of the Acquisitions and Divestitures Committee: SEK 237,000 (226,000)
- Other members of the Acquisitions and Divestitures Committee: SEK 175,000 (167,000) each

Fees to the Auditor shall be paid in accordance with approved invoices.

### **Board of Directors**

Re-election of each of the Board members Claes Boustedt, Marika Fredriksson, Johan Molin, Andreas Nordbrandt, Susanna Schneeberger, Helena Stjernholm, Stefan Widing and Kai Wörn.

Information on all the proposed Board members will be available on the Company's website [home.sandvik](http://home.sandvik) in connection with the notice convening the Annual General Meeting.

### **Chairman of the Board of Directors**

Re-election of Johan Molin as Chairman of the Board of Directors.

### **Auditor**

Pursuant to the recommendation of the Audit Committee, election of Öhrlings PricewaterhouseCoopers AB as Auditor for the period until the end of the 2026 Annual General Meeting.

Stockholm, March 2025

The Nomination Committee of Sandvik Aktiebolag